

# DO YOU WORK FOR SAINSBURYS - ARGOS?



BETTER PAY



YOUR VOICE

ADVICE  
& SUPPORT



SAFER  
WORKPLACE



PROTECTION  
AT WORK



LEGAL &  
ACCIDENT COVER



MORE JOB  
SECURITY

MEMBER OFFERS  
& DISCOUNTS



FAIRNESS  
AT WORK



BETTER  
CONDITIONS

## JOIN USDAW TODAY!

*Usdaw*

[www.usdaw.org.uk/join](http://www.usdaw.org.uk/join)

#JoinUsdaw



# WHY PEOPLE JOIN USDAW



Usdaw is a trade union that specialises in retail and distribution. We have over 300,000 members in the retail sector, plus membership in warehousing and distribution, so we understand the challenges that workers in Argos face.

We work with Argos to look after the best interests of all their staff. By joining Usdaw you can ensure your views are heard at local and national level and more importantly have a vote and say on your pay and conditions. The more members there are at your workplace the stronger the voice of the Union within Argos.

Usdaw can provide help and support if problems arise at work. By joining Usdaw you will get access to professional trade union advice and support in times of need.

Usdaw represents thousands of Argos staff, not just in retail, but also within Argos Call Centres and Regional Fulfilment Centres. We have a strong history of getting the best possible deal for our members, as well as providing top services and benefits such as our free Legal Plus service.

Usdaw works closely with Argos and the company states:

***"Argos recognises that recruitment of new members helps sustain Usdaw as a successful organisation. Argos therefore supports staff joining and remaining in membership of the Union during their employment."***

***"Argos will encourage all new and existing employees covered by this agreement to join Usdaw."***

I do not believe the company could be any clearer on the importance of its staff joining Usdaw. More and more Argos workers are joining Usdaw, **join with them by filling in the membership form today!**

A handwritten signature in black ink that reads "Paddy Lillis". The signature is fluid and cursive, written over a light blue background.

**Paddy Lillis**  
General Secretary

**Usdaw**  
Union of Shop, Distributive  
and Allied Workers

# GOOD REASONS TO JOIN USDAW



## BETTER PAY

By joining Usdaw we are confident we can achieve better terms and conditions through negotiations with the company as with a higher membership density we will be speaking on behalf of all staff.



## ADVICE AND SUPPORT

Usdaw's highly trained Union Officials are available to advise and support Usdaw members. The Union employs specialists in pensions, employment law and health and safety to support and help members.



## SAFER WORKPLACE

You are twice as likely to have an accident in a workplace where there isn't a union. Usdaw makes sure your safety at work is taken seriously. Our reps are trained to spot potential hazards and get things changed at work.



## TRADE UNION REPRESENTATION

As a trade union member you will receive representation at disciplinarys, appeals and grievances, so ensuring you have protection by being a member of Usdaw.



## LEGAL AND ACCIDENT COVER

Usdaw's legal service wins millions in compensation each year for members and their families. As an Usdaw member, the legal service is entirely free - you don't pay a penny. No one plans to have an accident but if you do, Usdaw will help you with your claim for compensation for any accident, anywhere and if you win your case you keep 100% of the compensation. Usdaw will also provide you with free legal advice on any issue.



## THE RIGHT TO JOIN A UNION

Argos encourages all their staff to become and remain members of the Union throughout their employment.



## MEMBER OFFERS AND DISCOUNTS

Usdaw works with all of its affinity partners to get you and your family the best deals available on everything from theme parks, to home, car and travel insurance, to great discounts at high street shops and restaurants. Could Usdaw membership save you money? For more information visit: [www.usdaw.org.uk/offers](http://www.usdaw.org.uk/offers)

*Certain information on this page is taken from the TUC Report 'The Union Advantage' - copyright TUC 2014.*

# HOW TO JOIN

You can join online at [www.usdaw.org.uk/join](http://www.usdaw.org.uk/join)

You can also get a membership form from the Usdaw rep in your workplace.

# WHAT HAPPENS NEXT



Once we process your application, you will receive a membership card with your Helpline telephone number and a New Member's Pack giving details of all the benefits and professional services available to you.

# USDRAW NATIONWIDE

Wherever you work, an Usdaw rep or official (Area Organiser) is not far away. For further information or assistance, contact your Usdaw rep or local Usdaw office. Alternatively you can phone our Freephone Helpline **0800 030 80 30** to connect you to your divisional office or visit our website [www.usdaw.org.uk](http://www.usdaw.org.uk) You can also write to the Union's Central Office. Just write **FREEPOST USDRAW** on the envelope and put it in the post.

*Usdaw*  
Union of Shop, Distributive  
and Allied Workers

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#JoinUshaw



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