



Usdaw Organising Awards 2023

Nomination Form



USDAW ORGANISING AWARDS 2023

Categories

Nominations for Usdaw's 2023 Organising Awards are taking place with the deadline for receipt of nominations on Friday 22 September 2023.

There are nine different awards which will be presented at a special awards ceremony on Saturday 13 January 2024.

Any Usdaw member can make one nomination in each category. You can photocopy the attached form if nominating for more than one category, or you can get extra forms from your local Usdaw office or download from our website www.usdaw.org.uk/nominate

Please return this form to your Regional Secretary by Friday 22 September 2023.

Outstanding Achievement Award



Geoff Page
2022 Winner

This award recognises Reps who have demonstrated a record of outstanding achievement and commitment to the Union. The focus for this award is not necessarily about the Reps with the longest Union service or those that have recruited the most members over the years.

The following points are not exhaustive, however when filling in the nomination form you may want to consider:

- Has the nominee built and maintained a good level of membership in their workplace over many years and had a great record in representing members?
- Has the nominee shown exceptional commitment and empathy in difficult circumstances, such as in a redundancy or restructure?
- Does the nominee regularly 'go the extra mile' to ensure that members get a first class service?
- Have members and Reps been inspired and mentored by the nominee to get more involved in the Union?
- Does the nominee go beyond what would be normally expected from an Usdaw Rep, for example regularly coming into work on Union business in their own time, at all times of the day and at weekends?

Health and Safety Rep Award



Michael John French
2022 Winner

This award honours a Health and Safety Rep who has made a significant contribution to Usdaw's safety work in the workplace. Health and safety is one of our key workplace issues and this award places emphasis on how the nominee has used the organising model to develop a workable health and safety policy in the workplace.

When filling in the nomination form you may want to consider:

- How has the nominee's work improved health and safety in your workplace?
- Has the nominee introduced new health and safety policies? How have those changes impacted on the membership?
- Has the nominee integrated health and safety issues into the workplace organising plan to help build membership in the workplace?
- Have better health and safety policies increased membership?
- What lessons for other Health and Safety Reps can be learnt from the nominee's innovative approach?

Individual Organising Award



Mihai-Andrei Puiu
2022 Winner

This award has a strong emphasis on the Union's organising model. When nominating, think about individuals in your workplace who have made a significant contribution to the development of an organised workplace. They may also be people who have a very successful recruitment record.

When filling in the nomination form you may want to consider:

- Has the nominee helped to establish Usdaw as the place where members turn to if they have a problem?
- Has the nominee played a key part in bringing forward other Reps and contacts to help organise the company?
- How has the nominee helped develop a team of activists and helpers among the members?
- Has the nominee significantly boosted membership in the company - not just in numbers but as a proportion of members in the Union in the workplace?
- Have any particular obstacles been overcome - and does management consult with Usdaw?

Individual Recruitment Award



Danny Hook
2022 Winner

This award recognises Usdaw Reps and members who have made a significant impact in recruitment or the way we recruit new members. This award is not simply a numbers game as we are also looking for Reps/members that have shown innovation in recruiting new members.

When filling in the nomination form you may want to consider:

- How many members has the nominee recruited and what percentage of the workforce is that?
- What is especially innovative about their recruiting technique, ie do they have good people skills, have they used inductions in a unique way or used some other clever technique?
- Was the workforce initially hostile to Union membership? How was that overcome?
- Was membership low and the Union structure rundown? Has the nominee re-energised our structures and recruitment methods?
- What are the personal qualities that make the nominee an outstanding recruiter and organiser?

The Campaigns Award



Nicola Fitzsimmons
2022 Winner

This award will reward the work of an individual or a team of members who have actively promoted Usdaw's main campaigns.

When filling in the nomination form you may want to consider:

- Are you nominating an individual or a team?
- Which campaign or campaigns are you making the nomination for?
- What form has the activity taken, ie street/in-store stalls, raising the issues with management, etc?
- Has the nominee worked with outside agencies, elected representatives or management to raise the profile of our campaigns?
- What impact has the campaign activity had on the awareness of the Union in the workplace and has it boosted membership levels?

Team Recruitment and Organising Award



2 Sisters Thetford
Rep Team
2022 Winners

This award seeks to honour a team of Usdaw Reps and Shop Stewards who have pulled together as a team to build an effective collective voice in their workplace using the Shop Steward structures.

When filling in the nomination form you may want to consider:

- Does the team meet regularly to plan its workplace organising strategy?
- Does the team share out its organising tasks among its members, and encourage other activists to help?
- How does the team help to develop its members and encourage more Reps to come forward?
- What innovations has the team introduced to boost membership, how many new members have been recruited and how are members encouraged to be active?
- What can other Usdaw teams across the UK learn from their work?

The Equalities Award



Paula Campbell
2022 Winner

This award is aimed at members who have made a significant contribution to boosting workplace membership through our equalities agenda and campaigns. We would particularly welcome nominees who have made inclusiveness a core value for our members and who have developed organisation and recruitment among under-involved groups.

When filling in the nomination form you may want to consider:

- Has the nominee been successful in building membership among any of the following four groups of members – women, Black members, disabled, or LGBT (lesbian, gay, bisexual and transgender)?

Most Promising New Activist Award



Lewis Wheatley
and Charlie Gough
2022 Winners

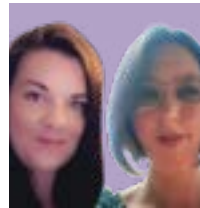
This award recognises the work of a member who has become active in the Union in the last two years and has made a significant contribution to the work of the Usdaw team in the workplace.

There is no upper age limit but we would particularly welcome nominees who are 25 or under.

When filling in the nomination form you may want to consider:

- What specific contributions has the nominee made to Usdaw activity in the workplace?
- How many members have they recruited?
- Have they undertaken training to make them a more effective member of the Usdaw team?
- Have they mentored other new members passing on their experience?
- Have they taken on any positions within the Union?

Union Learning Rep Award



Laura Murphy
and Denise Bartram
2022 Winners

This award recognises the work of a Union Learning Rep who has used our successful Lifelong Learning programme to increase membership and improve workplace organisation.

When filling in the nomination form you may want to consider:

- How has the nominee made sure that the learning initiative is seen as Usdaw-driven?
- How well does the nominee work with other Union Reps on site – such as Shop Stewards and Health and Safety Reps?
- Has the learning initiative been integrated as one of the organising initiatives at the site or in the company?
- Has the nominee pioneered a new learning initiative to make learning more accessible or affordable for our members?
- Has the nominee managed to ensure management are on board with the learning initiative – for example through some kind of learning committee or learning agreement?



I have always recognised that Usdaw has fantastic Reps doing amazing things in their workplaces all over the country. The last couple of years have shone a light on the key role our members play in the economy and our Reps have selflessly battled to support members, their families and the Union during these unprecedented times.

We are now seeking nominations that will recognise outstanding achievement during 2023. Usdaw's Organising Awards is unique in the trade union movement and it helps to properly recognise the hard work put in by our army of Reps nationwide.

There is always a very high standard of nominations recognising the work of our newest Reps, the tireless work of our Health and Safety Reps, members working hard on the equalities agenda and Lifelong Learning and some exceptionally high quality, innovative work in organising, recruiting and campaigning across the seven Usdaw Regions.

So I would encourage every Union Rep to look around and think about which category you could make a nomination for that recognises the work you and your colleagues do on behalf of Usdaw members.

The Organising Awards ceremony will be held in Manchester on Saturday 13 January 2024. We are asking for your help in making sure we have another exceptionally high quality group of nominations. You will find a full explanation of the suggested criteria for each award in this form.

Paddy Lillis
General Secretary

How to Nominate

- Please use one form for each nominee. You may photocopy this form to nominate for each category.
- Any Usdaw member may nominate.
- Any Usdaw rank or file member may be nominated (Usdaw employees cannot be nominated).
- You may only make **ONE** nomination in each category.
- Please return this form to your Regional Secretary by **Friday 22 September 2023**.

1. Which award?

Please tick the box to show which award category you are making your nomination for.

- | | |
|----------------------------------|--|
| 1. Outstanding Achievement Award | 6. Team Recruitment and Organising Award |
| 2. Individual Organising Award | 7. Most Promising New Activist Award |
| 3. Health and Safety Rep Award | 8. Union Learning Rep Award |
| 4. Individual Recruitment Award | 9. The Equalities Award |
| 5. The Campaigns Award | |

2. Your details

Name

Home Address

Postcode

Home Telephone

Mobile

Email

Workplace

Usdaw Branch Name/Number

Position in Union

Signed

Date

3. Who are you nominating?

Please enter the personal details of the person you wish to nominate.

Full Name	Date of Birth
Home Address	
Postcode	
Home Telephone	Mobile
Email	Workplace
Usdaw Branch Name/Number	
Position in Union	
Area Organiser	

4. Why do they deserve nomination?

Please explain why you believe this person deserves nomination - to help you do this refer to the bullet points detailed for each category on the first two pages of this nomination form. Also highlight their recruitment and organising achievements, how they have made a difference to Usdaw and any special initiatives or new innovations they have used. Please give as much information as possible in your nomination and continue on additional paper if necessary.

Please return this form to your Regional Secretary by Friday 22 September 2023.

If you require more nomination forms you can photocopy the attached form or you can get extra forms from your local Usdaw office **0800 030 80 30** or visit www.usdaw.org.uk/nominate



Privacy Notice

The data you are providing will be used solely for the purposes of the nomination process as well as updating any contact details held on your membership record. This processing will be undertaken as part of the legitimate activities of the Union. The data collected on this form will be stored securely and the nomination form will be destroyed on the conclusion of the awards event. For further information on your privacy rights please consult Usdaw's Privacy Notice at www.usdaw.org.uk/privacy

Regional Offices

Please return this form to your Regional Secretary by Friday 22 September 2023. For extra forms contact your local Usdaw office 0800 030 80 30 or visit www.usdaw.org.uk/nominate

Southern

Regional Secretary: Rab Donnelly
Usdaw, Meldrum House
89-91 Middleton Road
Morden
Surrey
SM4 6RF

E morden@usdaw.org.uk

North West

Regional Secretary: Mike Aylward
Usdaw, 5 Ibis Court
Centre Park
Warrington
WA1 1RL

E warrington@usdaw.org.uk

Scottish

Regional Secretary: Tracy Gilbert
Usdaw, Muirfield
342 Albert Drive
Glasgow
G41 5PG

E glasgow@usdaw.org.uk

South Wales and Western

Regional Secretary: Mike Walker
Usdaw, Unit 10, Oak Tree Court
Mulberry Drive
Cardiff Gate Business Park
Pontprennau
Cardiff
CF23 8RS

E cardiff@usdaw.org.uk

Midlands

Regional Secretary: Gavin Dadley
Usdaw, 1 Oak Tree Park
Burnt Meadow Road
Moons Moat North
Redditch
Worcestershire
B98 9NW

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Eastern

Regional Secretary: Nigel Scully
Usdaw, Unit 12/13 Regent Gate
83 High Street
Waltham Cross
Hertfordshire
EN8 7AF

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North Eastern

Regional Secretary: Joanne Thomas
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Temple Point Business Park
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