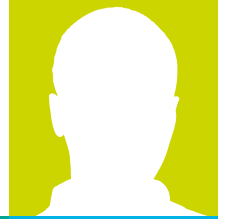


# Do You Work in a Co-op Store Transferring to McColl's?



# Now is the Time to Join Usdaw



**Usdaw**  
*Union of Shop, Distributive  
and Allied Workers*





# Usdaw is the Trade Union for McColl's staff

The Co-op is selling 298 stores to McColl's. Usdaw knows that a transfer to a new employer can be a worrying time.

The Union has been meeting McColl's to seek guarantees for existing Co-op staff. We want to see protection of pay and other terms and conditions. We don't want any job losses and we want McColl's to recognise the trade union.

You may be faced with decisions over hours and shifts. You may have concerns over an uncertain future. Usdaw is here to advise and represent you – but you need to join the Union today.

At a time of big changes at work, employees need their Union more than ever. Co-op employees transferring to McColl's need the protection of Usdaw.

Join Usdaw today by filling in the form and returning it to Usdaw today. You can also join Usdaw online at [www.usdaw.org.uk/join](http://www.usdaw.org.uk/join).



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# Good Reasons to Join Usdaw



## Better Pay

Usdaw helps people at work by campaigning for better pay and conditions.

## Safer Workplace

You are twice as likely to have an accident at a workplace where there isn't a union.

## Protection at Work

By ensuring that Union members have strong and effective representation, Usdaw is able to protect people at work and help resolve issues before they become major problems. Usdaw ensures that members are aware of their rights in the workplace.

## Better Conditions

Usdaw works to get Union members better holiday entitlement, good pension provision and improved arrangements for time off work.

## Fairness at Work

Usdaw campaigns for better deals for members on issues such as career opportunities, flexible working arrangements and general support for family responsibilities. Usdaw wants workplaces to have family friendly policies that help you to achieve a work-life balance.

## Advice & Support

10,000 Usdaw workplace reps advise and support you at work and are backed up by highly trained Usdaw Officials. Specialists in the fields of pensions, health and safety, education, management, wages and employment law are all on hand to help.

## More Job Security

Usdaw works to protect jobs and deliver job security for members. Without a union you are on your own if faced with change at work or redundancy.

## Your Voice

With over 10,000 workplace reps, Usdaw gives you a strong voice at work. Without a union you are less likely to have a say in your terms and conditions and how your employer operates.

## Member Offers & Discounts

Usdaw works with all of its affinity partners to get you and your family the best deals available on everything from theme parks, to home, car and travel insurance, to great discounts at high street shops and restaurants. Could Usdaw membership save you money? For more information visit: [www.usdaw.org.uk/offers](http://www.usdaw.org.uk/offers)

## Legal & Accident Cover

Usdaw's legal service wins millions in compensation each year for members. As an Usdaw member, the legal service is entirely free – you don't pay a penny. No one plans to have an accident but if you do, Usdaw will help you with your claim for compensation for any accident, anywhere and if you win your case you keep 100% of the compensation. Usdaw will also provide you with free legal advice on any issue.

## Employment Tribunal Fees\*

In 2013 the Government introduced fees to use the Employment Tribunal system. For example, in an unfair dismissal claim this means that you will have to pay £250 to issue your claim and a further £950 to go to a tribunal hearing unless you qualify for 'remission' (where you may not have to pay all or part of the fees based on your household finances).

Usdaw will continue to represent our members in employment cases at no cost to our members, as we will advance you the fee and seek to recover it from the other side in successful cases.

\*Note that ET Fees do not apply in Northern Ireland.

# Free Legal Services

**Usdaw** gives you real value for money – providing a legal service which is completely free.

**Usdaw** has its own Legal Department with **qualified** professionals working for you, backed up by a nationwide network of solicitors. With private solicitors charging over £100 per hour for their services and personal injury solicitors on the high street typically taking 25% of your compensation, **you simply can't afford to be without** the Union. **Usdaw** is your best insurance policy at work – over the years we have won tens of millions of pounds in compensation for our members.

## For you, the member:

- Legal assistance for any accident in the UK, any time, any place.
- Legal assistance in all employment matters.\*
- **Free** will-writing service for you and for your partner.
- Conveyancing – special terms for Usdaw members.
- Probate – special terms for Usdaw members and partners.
- **Free** initial advice – from a Union solicitor on any matter not related to work with special terms for follow-up work.

## For those living with you in your family:

- Full legal assistance for road traffic accidents.
- **Free** solicitor advice for any other accident and special follow-up terms.
- **Free** initial solicitor advice for any non work-related legal matter and special follow-up terms.
- **Free** will-writing service for partners.
- Conveyancing and probate – families benefit from member's special terms.

\*Legal assistance in employment matters when we think you have reasonable prospects of success.

## Good reasons for turning to our legal service:

- FirstCall Usdaw – 0800 055 6333  
The **free** Accident Claim Line.
- A **free** legal service from the day you join **Usdaw**.
- If you win, **you keep all your compensation**. Neither Usdaw or the solicitors take a cut of your damages, unlike high street solicitors who typically deduct 25% from your compensation.
- No hidden payments in accident cases. So called **No Win, No Fee** cases can involve charges for insurance premiums or experts fees.
- Expert advice from lawyers **committed** to Usdaw who specialise in personal injury cases.
- The Union's legal service works for our **members** and not for profit – it puts people first.

The Legal Plus service is offered subject to the Rules of the Scheme. A member must be fully paid up at the time of the problem and remain so. Legal assistance will not be granted to a family member if they should have been in Usdaw themselves. Legal assistance cannot be granted to bring proceedings against the Union.



**Usdaw**  
Union of Shop, Distributive  
and Allied Workers

Please complete and return to Usdaw.

Just write **FREEPOST USDAW** on the envelope and put it in the post.

**FOR OFFICE USE ONLY**

Branch No. \_\_\_\_\_

Membership No. \_\_\_\_\_

**Please use BLOCK LETTERS and complete this form as fully as possible.**

Please tick the appropriate box

Ms

Miss

Mrs

Mr

Female

Male

Surname \_\_\_\_\_

Forename \_\_\_\_\_

Member's Signature \_\_\_\_\_

Date \_\_\_\_\_

Full Postal Address \_\_\_\_\_

Tel. No. (inc. STD) \_\_\_\_\_  
Email \_\_\_\_\_

Mobile No. \_\_\_\_\_

Postcode \_\_\_\_\_

Age \_\_\_\_\_

Date of Birth \_\_\_\_\_

Company Name \_\_\_\_\_

Workplace Address \_\_\_\_\_

Location Number \_\_\_\_\_

Employee No. \_\_\_\_\_

Occupation \_\_\_\_\_

**NOTICE**

Trade Union and Labour Relations (Consolidation) Act 1992

Every member of the Union who does not object to contribute to the separate fund for payments in furtherance of political objects within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992, will contribute to that fund. Every member of the Union has the right to be exempt from contributing to it. A form of exemption notice may be obtained by or on behalf of any member either by application at, or by post from, the Central Office or any branch office of the Union. Copies may also be obtained on request from the Certification Office for Trade Union's and Employer's Associations. Such form, when filled in, should be handed or sent to the secretary of the branch to which the member belongs. An exemption notice given within one month after the date on which a new member is admitted to the Union will take effect as from the date on which it is given. Should a notice be given AFTER one month from that date it will operate as from the following 1st January.

**DATA PROTECTION ACT** (see overleaf)

\*Rates correct at 27 June 2016

Recruiter's Name \_\_\_\_\_

Recruiter's Membership No. \_\_\_\_\_

Please tick the appropriate box

Have you been a member of Usdaw before? Yes  No

Please tick the appropriate box

Have you been a member of any trade union before? Yes  No

If so please give details \_\_\_\_\_

Union \_\_\_\_\_

Date Joined \_\_\_\_\_

Date Left \_\_\_\_\_

Contribution rate per week \_\_\_\_\_

Please tick the appropriate box

If you do not select a scale of contributions you will automatically be entered as Scale A in order to take advantage of the full range of benefits

**Scale A**

**Full or Part-time workers**

Amount per week **£2.34\***

**Scale C**

**Part-time workers only**

Amount per week **£1.47\***

I apply to join Usdaw. As a member of Usdaw I undertake to abide by the rules and regulations of the Union and to pay contributions regularly. I hereby authorise my employers for the time being, or their representatives, to deduct from my salary or wages the amount of contributions payable by me under the Union's Rules, as amended from time to time. I also authorise the deduction of any arrears which may accrue during my employment and agree where appropriate that my employers, or their representatives, shall notify the Union of any future changes in my home address to enable the Union to maintain a register of the names and proper addresses of its members. I give my explicit consent to the processing of data under the Data Protection Act 1998 as specified overleaf.

**The responsibility for keeping payments up to date rests with the member.**



## **Data Protection Act Notice**

Usdaw collects and maintains personal information in order to carry out its functions as a trade union, provide membership services and comply with certain statutory obligations. All personal information is treated with the utmost confidentiality and with appropriate levels of security. By joining Usdaw you agree that we may use the information about you which we hold on our records for the purposes of the union's business as set out below; this is called processing and includes what is classed as sensitive personal information on such as the fact that you are a trade union member. The personal data will be used for a range of union-based activities relating to the running of the union, including the maintenance of records, monitoring for equal opportunity purposes, assisting with employment disputes, ballots, injury claims, etc and other services and benefits. All information (updated as appropriate) will be kept throughout membership and, to the extent necessary, for such reasonable period after membership as may be necessary to enable the member to access any post-membership benefits. It will be available to our employees, officers and officials, both at Headquarters and branch regional offices and other associations all associated with the union, including agents, contractors and other service providers. Where, occasionally, the union uses the services of such organisations, they are contractually obliged to process your data on behalf of the union as data processor and in a secure and confidential manner under our strict instructions. From time to time we may wish to use the information together with any other for analysis and/or marketing purposes. In particular, this may benefit you as the union can use its collective bargaining strength to negotiate attractive terms and the provision of a wide range of additional member benefits and to contact you with details of any that we feel may be of particular interest. Members have the right to object to and stop direct marketing in any form by organisations contacting them on behalf of the union. If they wish to exercise their right to object to stop such direct marketing then they should write to Central Treasurer requesting that such mailings be stopped, or alternatively, write to the organisation in question direct. Please however, understand that this may preclude you from receiving details of any of these additional member benefits and offers in the future. Under the Data Protection Act 1998 you also have the right to ask for a copy of your information (for which a small fee can be charged of £10) and to request correction of any incorrect information held. This notice will be amended from time to time and will be regularly published by the union in Arena, Network and the Usdaw website.

## Instruction to your Bank or Building Society to pay Direct Debit.

Please complete this form using a ball point pen, seal the gummed edge and put in the post.

**Name and full postal address of your Bank or Building Society Branch**

To: The Manager

Bank/Building Society

Address

Postcode

Name(s) of account holder(s)

Bank/Building Society account number

Branch sort code

Originator's Identification Number

9	7	4	0	4	0
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Reference Number (to be completed by U S D A W)

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**For U S D A W Official Use Only** (This is not part of the instruction to your bank or building society)

Full name

Branch No.

Home Address

Postcode

**Instruction to your Bank or Building Society.** Please pay the U S D A W Direct Debits from the account detailed on this instruction subject to the safeguards assured by The Direct Debit Guarantee. I understand that this instruction may remain with U S D A W and if so, details will be passed electronically to my Bank/Building Society.

Signature (s)

Date

# How to Join

You can join online at [www.usdaw.org.uk/join](http://www.usdaw.org.uk/join)

Complete, detach and return the membership and direct debit forms in this leaflet to Usdaw. Just write **FREEPOST USDAW** on the envelope and put it in the post.

Your membership details will be confidential between you and the Union and won't be passed on to your employer.

## What Happens Next

Once we process your application, you will receive a membership card with your Helpline telephone number and a New Member's Pack giving details of all the benefits and professional services available to you.



## Usdaw Nationwide

Wherever you work, an Usdaw rep or official (Area Organiser) is not far away. For further information or assistance, contact your Usdaw rep or local Usdaw office. Alternatively you can phone our Helpline **0845 60 60 640** to connect you to your divisional office or visit our website [www.usdaw.org.uk](http://www.usdaw.org.uk) You can also write to the Union's Central Office. Just write **FREEPOST USDAW** on the envelope and put it in the post.

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#JoinUsdaw

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McColls Rec Lft