

10 GOOD REASONS



BETTER PAY



YOUR VOICE

ADVICE
& SUPPORT



LEGAL &
ACCIDENT COVER



SAFER
WORKPLACE



PROTECTION
AT WORK



MEMBER OFFERS
& DISCOUNTS



MORE JOB
SECURITY



FAIRNESS
AT WORK



BETTER
CONDITIONS

TO JOIN USDAW

Usdaw

www.usdaw.org.uk/join

#JoinUsdaw



WHY PEOPLE JOIN USDAW



Usdaw is **'Here to Help You'** whatever your job and no matter whether you are employed on a full-time, part-time or casual basis.

Usdaw provides advice and representation to workers in many different workplaces. There are Usdaw members in retail, road transport, warehouses, distribution, food manufacturing, dairies, pharmaceuticals, home shopping and a range of other industries.

We understand the challenges faced by workers and we want workers to get a fairer deal in pay and conditions. To achieve improvements, we need you and your colleagues to join the Union. Usdaw has a network of Union reps and officials who can provide help and support when problems arise at work. By joining Usdaw you will also get access to our free legal service.

Usdaw can help you have a voice at work – and the more members there are at your workplace then the stronger the voice of the Union will be.

More and more workers are joining Usdaw. **Join Usdaw today!**

Paddy Lillis, General Secretary

Usdaw
*Union of Shop, Distributive
and Allied Workers*

GOOD REASONS TO JOIN USDAW

BETTER PAY

Usdaw helps people at work by negotiating better pay and conditions. Every year Usdaw negotiates improvements to pay for hundreds of thousands of members.

SAFER WORKPLACE

Workplaces with unions have far less accidents. With 4,000 Health and Safety Reps, Usdaw makes sure that your safety at work is taken seriously.

BETTER CONDITIONS

Usdaw works to get union members better holiday entitlement, good pension provision and improved arrangements for time off work. By negotiating with employers Usdaw is able to make your life at work better. Negotiations aren't just about pay as we aim to improve the other things that matter at work such as holidays, pensions, shift arrangements, etc.

ADVICE AND SUPPORT

10,000 Usdaw workplace reps advise and support you at work and are backed up by highly trained Usdaw Officials. Specialists in the fields of pensions, health and safety, education, management, wages and employment law are all on hand to help.

PROTECTION AT WORK

By ensuring that union members have strong and effective representation, Usdaw is able to protect people at work and help resolve issues before they become major problems. Usdaw ensures that members are aware of their rights in the workplace.

LEGAL AND ACCIDENT COVER

Usdaw's legal service wins millions in compensation each year for members and their families. As an Usdaw member, the legal service is entirely free – you don't pay a penny. No one plans to have an accident but if you do, Usdaw will help you with your claim for compensation for any accident, anywhere and if you win your case you keep 100% of the compensation. Usdaw will also provide you with free legal advice on any issue.

FAIRNESS AT WORK

Union workplaces are fairer workplaces and are much more likely to have family-friendly policies. By negotiating with employers, unions are able to secure better deals for members on issues such as career opportunities, flexible working arrangements and general support for family responsibilities. In short, unions help you achieve a work-life balance without being penalised for it.

MORE JOB SECURITY

Usdaw works to protect jobs and deliver job security for members. Without a union you are on your own if faced with change at work or redundancy.

YOUR VOICE

With over 10,000 workplace reps, Usdaw gives you a strong voice at work. Without a union you are less likely to have a say in your terms and conditions and how your employer operates.

Opt in to the Political Fund

Usdaw's Political Fund supports the Union's campaigns and helps to fund the lobbying of politicians on issues that matter to Usdaw members. Opt in to the Political Fund on the membership form to support our campaign work that gives our members a voice.

MEMBER OFFERS AND DISCOUNTS

Usdaw works with all of its affinity partners to get you and your family the best deals available on everything from theme parks, to home, car and travel insurance, to great discounts on holidays and cars. Could Usdaw membership save you money?

For more information visit:

www.usdaw.org.uk/offers

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Certain information on these pages is taken from the TUC Report 'The Union Advantage' – copyright TUC 2014.

HOW TO JOIN

You can join online at www.usdaw.org.uk/join

Your membership details will be confidential between you and the Union and won't be passed on to your employer.

WHAT HAPPENS NEXT



Once we process your application, you will receive a membership card with your Helpline telephone number and a New Member's Pack giving details of all the benefits and professional services available to you.

USDRAW NATIONWIDE

Wherever you work, an Usdaw rep or official (Area Organiser) is not far away. For further information or assistance, contact your Usdaw rep or local Usdaw office. Alternatively you can phone our Freephone Helpline **0800 030 80 30** to connect you to your divisional office or visit our website www.usdaw.org.uk You can also write to the Union's Central Office. Just write **FREEPOST USDRAW** on the envelope and put it in the post.

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