

PUZZLED BY PENSIONS? A GUIDE TO CLAIMING PENSION LOSS IN UNFAIR DISMISSAL CASES

There are guidelines used by Employment Tribunals for calculating pension loss.

The Pensions Section can support you when preparing for the claim.

What we will need:

- Confirmation this is a Defined Contribution (DC) scheme and a copy of the member's latest annual pension statement;

(Alternatively if you are dealing with a Defined Benefit scheme, or if you are unsure, please ring us on 0161 224 2804).
- Contribution rate for both employer and member (or amount being paid by employer and member - check salary slips);
- Member's pensionable earnings per week or month;
- Period of loss (weeks) from date of dismissal to date of hearing;
- Date of dismissal;
- Date of hearing;
- If the member has since gained alternative employment, please confirm their start date, the employers contribution rate and the member's new pensionable earnings per week or month.

If you are dealing with an unfair dismissal case please get in touch with us as soon as you can and provide us with as much information as possible.

Please contact us at:

tel: 0161 224 2804
email: pensions@usdaw.org.uk
web: www.usdaw.org.uk/pensions

Please make it clear to the member that the data you are requesting will be shared with Usdaw's Pension Section in order to assist with the pension loss calculation.



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Stock photography, posed by model