

UNCERTAINTY CONTINUES FOR ALL M&S STAFF AS STORE CLOSURES ARE CONFIRMED WITH MORE TO COME ...



All M&S shopworkers were put under threat of redundancy in November 2016 when the company announced a restructuring that would affect more than 100 shops over a five year period

At the time they did not say where the axe will fall and so far we've seen several waves of closure announcements, with more to come. This piecemeal approach to reorganising the business is extremely distressing for the staff.

As a M&S customer we are sure you'd agree that the staff should be treated with dignity, fairness and respect.

By signing our petition you are urging M&S to abandon their long-held resistance to allowing Usdaw to represent the staff

and give them a say in the future of the business and their jobs. M&S management claim their staff do not want a union. We say let the staff decide.

Sign the petition calling on M&S not to keep their staff in the dark: [usdaw.org.uk/union4marks](https://www.usdaw.org.uk/union4marks)

Usdaw
*Union of Shop, Distributive
and Allied Workers*



M&S STAFF NEED USDAW TO GET A FAIRER DEAL AT WORK AND A PROPER SAY IN THE FUTURE OF THE BUSINESS ...



Marks and Spencer have long resisted recognising an independent trade union for their staff, despite Usdaw representing thousands of members in the business.

With the company in a state of upheaval and uncertain times ahead, now more than ever M&S staff need a strong independent trade union voice, ensuring they are treated fairly.

We know that staff are worried about the future. Big changes are happening in M&S, with the company shifting focus from clothes retailing to food and we are part way through a programme of store closures with the axe hanging over every M&S shopworker. We know how distressing that is for staff.

M&S employees have no confidence in the management-run internal staff association known as the 'Big' group; they can not rely on them being effective. The staff need the support of the shopworkers' trade union and the company should end their stubborn rejection of a recognition agreement with Usdaw.

Listen to the staff – recognise Usdaw

M&S staff can join Usdaw today: www.usdaw.org.uk/join

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