

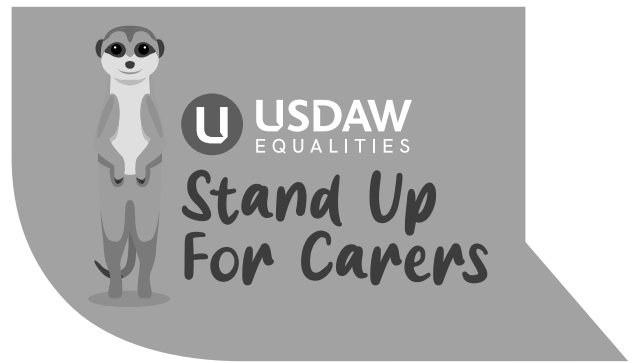
Supporting Parents and Carers Spotlight Day Stand Up For Carers

26 June 2024

Survey

Can you please help by answering a few questions? It will only take a few moments of your time. You can choose to remain anonymous. Usdaw will use the data we gather from this survey to campaign for improvements to carers' rights, specifically for the introduction of paid leave for carers.

Your response will be confidential and you do not have to give your name and email address if you'd prefer not to. Information on how we process and store personal data can be found at www.usdaw.org.uk/Privacy-Notice



1. Do you currently have any caring responsibilities?

Yes No

2. Are you aware of the right to request flexible working hours?

Yes No Don't know

If yes, have you ever used the right to help you balance your job with your care responsibilities?

Yes No Don't know

3. Are you aware that working carers now have a legal right to take up to one week of unpaid time off work to care?

Yes No Don't know

4. As the new right to carer's leave is unpaid, will you be able to use it?

Yes No Don't know

5. Are you struggling to cope with the extra costs of being a carer?

Yes No Don't know

6. On a scale of 1 to 5 (1 being 'Very poor - a lot more could be done' and 5 being 'Very good - no further action needed'), how do you rate your employer on the following:

a. Has flexible working arrangements to help parents and carers.

Very poor 1 2 3 4 5 Very good

b. Allows employees to take holiday at short notice to cover caring commitments.

Very poor 1 2 3 4 5 Very good

c. Allows parents and carers to swap shifts to attend things like hospital or doctor's appointments, sports days or parents evenings.

Very poor 1 2 3 4 5 Very good

d. Understands that carer's need time off work to cover an 'emergency' or a breakdown in usual care arrangements.

Very poor 1 2 3 4 5 Very good

e. Has some form of paid leave for carers.

Very poor 1 2 3 4 5 Very good

f. Understands that caring for someone can be difficult and actively supports them.

Very poor 1 2 3 4 5 Very good

7. Are you a member of Usdaw?

Yes No

8. If not, would you like to join?

Yes No

Continued overleaf...

About You

9. Are you...

Female Male
Non-binary Prefer not to say

10. Your ethnicity...

African African Caribbean
Asian Other Black or Minority Ethnic
White Prefer not to say

11. Your age...

16-22 23-27
28-39 40-49
50-59 60+

12. Do you identify as disabled?

Yes No

13. Do you live in...

England Wales
Scotland Northern Ireland

Getting in touch

If you would be happy to be contacted by the Union about your experiences, please let us know your name and contact details.

Name

Email

Phone

To find out more about Usdaw's equalities work visit www.usdaw.org.uk/equalities

To Join Usdaw visit www.usdaw.org.uk/join
or call 0800 030 80 30

The data you are providing us will be used for statistical purposes in supporting our campaign as well as updating any contact details held on your membership record (if you are an Usdaw member). This is in pursuit of the Union's legitimate activities stated in the Objects in the Rule Book and in order to fulfil our contractual obligations to you as a member. This processing involves your personal data and special personal data. The data that we collect about you here will be stored securely. The survey responses will be retained for the duration of the campaign and the membership record will be retained for the duration of your membership plus 20 years in line with our membership record retention schedule. For further information visit www.usdaw.org.uk/privacy

www.usdaw.org.uk

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