



I'M  
VOTING  
LABOUR X



# I'M VOTING LABOUR

## Labour's Manifesto – Change

Since 2010, we have faced austerity and the underfunding of our essential public services; the cost of living has soared, and crime and anti-social behaviour rates have worsened. At this election, we have a clear choice between Conservative chaos that isn't working, and bringing about the change that Usdaw members desperately need.

Labour's manifesto is a comprehensive plan to change the lives of working people and their families for the better. Labour has set out **Five Missions for Government**, which provide a longer-term framework to deliver this change.

Labour will:

1. **Kickstart economic growth**
2. **Make Britain a clean energy superpower**
3. **Take back our streets**
4. **Break down barriers to opportunity**
5. **Build an NHS fit for the future**

The manifesto details how each of these will be achieved, and the full Labour Party manifesto is available to read by scanning the QR code below.



Scan the QR code  
for Labour's manifesto

Udaw members say they have become worse off since the last election. This financial inequality is a national scandal that Labour are committed to tackling, making Britain a fairer and more prosperous place for all.

As well as the many other measures in the New Deal for Working People, Labour have pledged to introduce a number of other measures that will tackle the cost of living crisis:

- **Warm Homes Plan** – Labour will invest an extra £6.6 billion to upgrade five million homes. This will save families hundreds of pounds, slash fuel poverty and get Britain back on track to meet our climate targets.
- They will also ensure homes in the private rented sector meet efficiency standards by 2030, saving renters hundreds of pounds per year.
- **Protecting renters** – overhauling the regulation of the private rented sector. Labour will abolish Section 21 'no fault' evictions and empower renters to challenge unreasonable rent increases and take steps to decisively raise standards.

### Cost of Living

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With rocketing fuel and food bills and wages failing to keep pace with the rising cost of living, many working people and their families still face a painful cost of living crisis. Nearly three-quarters of

- **Support for families** – working parents, and parents struggling with the cost of living will be supported by funding free breakfast clubs in every primary school, for all children, and opening an additional 3,000 nurseries. Labour will review universal credit so that it tackles poverty and makes work pay.
- **Pensions** – Labour will retain the triple lock for the state pension and adopt reforms to workplace pensions to deliver better outcomes for UK savers and pensioners.
- **Cutting NHS waiting times** – with 40,000 more operations, scans and appointments each week, doubling the numbers of CT and MRI scanners.
- **Training thousands more GPs** – and guaranteeing face to face GP appointments for those who want one.
- **Putting in place a Dentistry Rescue Plan** – providing 700,000 more urgent dental appointments so that people can get the treatment they need.

## Public Services

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Fourteen years of Conservative mismanagement have stretched our public services to breaking point. Labour have fully costed plans to support and invest in the essential services Usdaw members rely on every day.

These include:

- **Cracking down on anti-social behaviour** – with more neighbourhood police and tougher penalties for offenders, and tackling shoplifting.
- **Creating a new specific offence for assaults on shopworkers** – that will protect them from threats and violence.
- **Support for our high streets** – making sure high streets are at the heart of our communities and through creating a level playing field between high street and online retailers.
- **Improving mental health services** – to put mental health on a par with physical health, and recruiting 8,500 more mental health staff.
- **Creating a National Care Service** – as part of a plan to reform social care and give “home first” care to help people live independently.
- **Fairer funding for local councils** – providing the much-needed services that millions of people rely on every day, such as libraries, local transport, and parks.

## Fully Costed Plans

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Under the Conservatives, the tax burden in the UK has risen to its highest level in 70 years.

Labour have committed to keeping taxes on working people as low as possible, pledging not to increase National Insurance, Income Tax or VAT. All of the plans in the Labour manifesto are fully costed.

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## New Deal for Working People

Labour's New Deal for Working People is an ambitious plan that will deliver extensive and meaningful change for all working people in Britain, making the workplace a fairer, safer and more respectful place to be. Labour will:

- **Make the Minimum Wage a real Living Wage** – and will ensure that every adult worker is entitled to it.
- **Introduce day one workers' rights** – establishing basic individual rights for all workers from day one, including protection against unfair dismissal, parental leave, flexible working and sick pay.
- **Ban exploitative zero-hours contracts** – ending 'one-sided' flexibility and ensuring all jobs provide a baseline level of security and predictability.
- **End the practice of 'fire and rehire'** – by providing effective remedies against the practice, and replacing the inadequate statutory code brought in by the Government with a strengthened code of practice.
- **Deliver secure working hours** – ensuring everyone has the right to have a contract that reflects the number of hours they regularly work, based on a 12-week reference period.
- **Strengthen redundancy rights and protections** – by ensuring the right to redundancy consultation is determined by the number of people impacted across the business rather than in one workplace.
- **Improve notice about shift changes** – so that all workers get reasonable notice of any change in their shifts or working time, with compensation for workers for cancelled or curtailed shifts.
- **Close the gender, ethnicity and disability pay gaps** – by requiring large firms to develop, publish and implement action plans to close their pay gaps.
- **Support unions to support workers** – by updating trade union legislation, ensuring industrial relations are based around good faith negotiation and bargaining.



[www.usdaw.org.uk](http://www.usdaw.org.uk)

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Printed by Usdaw, 2 Furness Quay, Salford Quays, Manchester M50 3XZ.